### **ESCC Associate Degree Nursing Program Outcomes**

### 1. Performance on Licensure Exam

Graduates as a composite of first-time writers, shall achieve no less than eighty percent (80%) pass rate on board selected national licensure exam as defined by the Alabama Board of Nursing. The program's most recent annual licensure examination pass rate will be at least 80% for all first-time test-takers during the same 12-month period as defined by the Accreditation Commission for Education in Nursing (ACEN).

# 2. Program Completion

At least 30% of students admitted will graduate on time for ADN program options.

At least 40% of students will graduate in 150% of the time of the stated program length beginning with the first required nursing course, as delineated below:

ADN Mobility (Admitted into 211)- Three Semesters ADN Mobility (Admitted into 209) -Four semesters Traditional ADN (Admitted into NUR112)- Seven Semesters

### 3. Job Placement

At least 90% of the graduates will report employment as an associate degree nurse within 12 months of program graduation.

## 4. Graduate and Employer Surveys

Graduate and employer surveys are not mandated. Programs may continue to use thesurveys as additional tools for assessing and evaluating program outcomes.